

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826: DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:  
17-091A

OPENING DATE:  
10-Feb-2017

CLOSING DATE:  
24-Feb-2017

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:  
Airplane Flight Instructor, GS-2181-13, Maj/O4-Lt Col/O5, MPCN:09526640J

APPOINTMENT FACTOR:  
OFFICER ☒ ENLISTED ☐

AFSC:  
T11F3H

LOCATION OF POSITION: 162nd Wing, Tucson, Arizona

**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current AGR members of the , Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position is subject to rotating shifts, night shifts, and weekends/holidays.

**NOTE:** Must reside/PCS within the 162FW Tier 2 commuting distance; approximately 50 miles.

**NOTE:** Must be qualified F-16 FTU Instructor Pilot and current in the F-16.

**NOTE:** Must be Maj/O-4 and a current AGR in the 162d Wing.

**NOTE:** Known promotion potential: Lt Col/O-5

**NOTE:** Promotion to Lt Col/O-5 is contingent upon Control Grade Availability. There is no control grade available at this time.

**NOTE:** An undergraduate degree from an accredited college/university is mandatory. A Graduate Degree from an accredited civilian academic college or from an equivalent professional military education school is optimum. Must have Federal Aviation Administration certifications awarded from accredited civilian aviation programs OR must have aviation certifications from accredited military aviation schools.

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.**
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above.**

**Applications must be postmarked No Later Than the closing date on this announcement.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

---

### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Individuals selected for Control Grade positions are subject to Control Grade availability.

---

### **Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

---

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

---

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

---

### **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Knowledge of airplane systems and procedures under normal, instrument and emergency conditions.
2. Ability to provide preflight briefings in the followings areas: intelligence, mission planning, weather factors and mission objectives.
3. Ability to review and analyze directives, regulations, accident reports, flying safety publications and airfield conditions.
4. Ability to plan, develop and implement unit-flying schedules.

---

**SPECIALIZED EXPERIENCE:** Must have 36 months F-16 experience, which indicates the applicants' ability to provide F-16 ground and flight instruction as a flight lead in order to up grade pilot skills to obtain maximum performance in the unit-equipped (UE) aircraft.

**BRIEF JOB DESCRIPTION:** This position is located at the 162nd Wing (Tucson, AZ) at the unit level in the ANG Aviation Wing, Operations Group at selected Air Combat Command (ACC) and Air Education Training Command (AETC) gained flying units in the Air National Guard (ANG). The primary purpose of the position is to provide ground and flight instruction in high performance, military fighter aircraft i.e. A-10, F-15, F-16 and F-22 weapon systems. In addition to flying training responsibilities, flight instructors perform assignments related to the operational readiness of their unit and administrative tasks in support of the Operations Group program. Positions in this series involve piloting or co-piloting aircraft to carry out various operational programs and functions of the Army and Air National Guard. The work provides ground and flight instruction and evaluation in aircraft piloting. The positions perform staff work concerned with planning, analyzing, or administering agency specific aviation programs, where the work requires primarily the application of pilot knowledge and skills. The Series encompasses all functions performed by rated pilots to conduct or directly support flying operations and training missions. Inherently included in this Series are supervisory and staff functions such as commanding, inspection, contingency planning, and policy formulation. The career area encompasses utilization fields that directly employ weapons and supporting weapon systems to accomplish the Army National Guard and Air National Guard operational missions. It encompasses flying operations and non-operational aviation positions concerned with the employment and support of aviation units and elements. This Series directs and coordinates the employment of aviation units in support of land combat operations. It provides expertise at all levels of command to develop doctrines and plans essential to the successful employment and deployment of aviation systems. Included in this Series are Operations Commanders, Pilots, Combat Systems Officers, Remotely Piloted Aircraft Pilots, Special Tactics, Combat Rescue, Space, Nuclear and Missile Operations, Maintenance Test Pilots, Cyber Operations, Operations Security, and Operations Support.

**SELECTING OFFICIAL:** Lt Col Collin Coatney (collin.p.coatney.mil@mail.mil)

---